## UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF VIRGINIA Lynchburg Division

KEVIN FORTIER, individually on behalf of himself, and on behalf of all others similarly situated, *et al.*,

Plaintiffs.

v.

Civil Action No. 6:23-cv-69

LIBERTY UNIVERSITY, INC.,

Defendant.

## **CONSENT ORDER**

Plaintiff Kevin Fortier and Defendant Liberty University, Inc. (collectively the "Parties"), by their respective counsel, hereby consent to the entry of this order. Having reviewed the Joint Motion in Support of Settlement Approval (the "Motion"), and the Settlement Agreement and Release of Claims (the "Agreement"), and for the reasons stated in the Parties' submissions, the Court GRANTS the Motion and approves the Parties' settlement as a fair and reasonable resolution of a bona fide dispute over Fair Labor Standards Act ("FLSA") claims as required by *Lynn's Food Stores, Inc. v. United States*, 679 F.2d 1350 (11th Cir. 1982).

Accordingly, it is hereby ORDERED that the Agreement reached by the Parties is approved and shall take effect. It is further ORDERED that this action is dismissed with prejudice. The clerk is directed to close this case. This Court retains jurisdiction to enforce the terms of the settlement pursuant to *Kokkonen v. Guardian Life Insurance Co. of America*, 511 U.S. 375 (1994).

SO ORDERED this day of _	, 2024.
	United States District Judge
We Ask for this:	
By: _/s/_ Brittany M. Haddox (VSB No. 86416) L. Leigh Rhoads (VSB No. 73355) VIRGINIA EMPLOYMENT LAW 4227 Colonial Avenue Roanoke, VA 24018 Tel: (540) 283-0802 brittany@vaemployment.law leigh@vaemployment.law	By: /s/ King F. Tower, Esq. (VSB No. 38767) WOODS ROGERS VANDEVENTER BLACK king.tower@woodsrogers.com 10 South Jefferson Street, Suite 1800 Roanoke, Virginia 24011 Telephone: (540) 983-7541 Facsimile: Main (540) 983-7711
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